



INTEGRATED MANAGEMENT SYSTEM

Applicable documents

Section 2.2 HEALTH and SAFETY POLICY

It is the policy of **Nicol of Skene Ltd**:

To provide Safe Systems of Work so as to ensure that all work carried out by the company is safe and without risk to the health and welfare of:

- All **NICOL** employees
- Customers
- Sub-contractors
- The General Public

Provide safe and suitable equipment for use by competent **NICOL** personnel.

Seek to continually improve the Safety, Health and Welfare performance of **NICOL**.

Monitor the performance of our work against this policy statement.

Make safety an integral part of the management of **NICOL**.

Make regular reviews of this policy so as to ensure that it continues to reflect the business of **NICOL** and initiate improvements where appropriate.

Periodically consult with **NICOL** employees to increase awareness of health and safety and to create opportunities for increasing the effectiveness of the implementation of this policy.

Ensure that this policy is available to and understood by all **NICOL** employees.

Fully comply with all Health and Safety legislation.

KEY HEALTH & SAFETY AIMS as noted below are numerically defined and revised at regular Management System Review meetings

- Achieve zero lost time accidents (LTA).
- Minimise non-lost time accidents (NLTA) and near misses.

Authorised by:

Richard Stott
Managing Director

Date: 15th November 2016

Next Review Due: November 2017