

INTEGRATED MANAGEMENT SYSTEM

Applicable documents

Section 2.3 ENVIRONMENTAL POLICY

The company policy is based on conforming to the requirements of the current issue of ISO 14001 and relevant Environmental Legislation

In pursuit of this policy the Company:

- Believes that Environmental protection and waste minimisation is the responsibility of every employee and should be an integral part of their working life, backed up by appropriate training whenever required. Where recycling waste is an option this will be our first consideration.
- Prime Consideration will be given to the prevention of pollution to the environment and every effort will be made to prevent spillage and pollution.
- Will take the necessary action to conserve energy which will positively impact on the environment.
- Believes in the need for continual improvement so as to reduce Company impact on the Environment.
- A Register of relevant Environmental Legislation shall be maintained and acted upon.

This policy shall be reviewed regularly so as to ensure that it continues to reflect the business requirements of **NICOL**.

The company is registered with SEPA as a Carrier of Controlled Waste.

KEY ENVIRONMENTAL AIMS as noted below are numerically defined and revised at regular Management System Review meetings

- **Avoid spillage of substances harmful to the Environment.**
- **Minimise Carbon Footprint.**

Authorised by:

A handwritten signature in black ink, appearing to read 'R. Stott'.

Richard Stott
Managing Director

Date: 17th November 2017

Next Review Due: November 2018